| Incumbent Executive | From | To |  |
|---------------------|------|----|--|



## Senior Executive Service Performance and Appraisal Additional Critical Elements (Continued)



An Additional Critical Element (ACE) is a key component of an executive's work, not specifically detailed in the Management Critical Element (MCE), that contributes to organizational goals and results and is so important that unsatisfactory performance of it would make the executive's overall job performance unsatisfactory.

|                                 | ance of it would make the e | executive's overall jo | o periormance unsalistaci | ory.           |  |  |
|---------------------------------|-----------------------------|------------------------|---------------------------|----------------|--|--|
| ADDITIONAL CRITICAL ELEMENT     |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
| PERFORMANCE REC                 | QUIREMENT                   |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
| ELEMENT RATING                  |                             |                        |                           |                |  |  |
| OUTSTANDING                     | HIGHLY                      | FULLY                  | MINIMALLY                 | UNSATISFACTORY |  |  |
|                                 | ─ SUCCESSFUL                | SUCCESSFUL             | SATISFACTORY              |                |  |  |
| PERFORMANCE ASS                 | SESSMENT COMMENTS           |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
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|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
| ADDITIONAL CRITICA              | AL FLEMENT                  |                        |                           |                |  |  |
| ABBITION LE ORATIO              | AL LILIVILIA                |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
| PERFORMANCE REC                 |                             |                        |                           |                |  |  |
| PERFORMANCE REC                 | ZOIKEIVIEN I                |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
| ELEMENT DATING                  |                             |                        |                           |                |  |  |
| ELEMENT RATING                  |                             |                        |                           |                |  |  |
| OUTSTANDING                     | HIGHLY                      | FULLY<br>SUCCESSFUL    | MINIMALLY                 | UNSATISFACTORY |  |  |
|                                 | SUCCESSFUL —                | 30CCE33FUL             | — SATISFACTORY —          |                |  |  |
| PERFORMANCE ASSESSMENT COMMENTS |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |
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|                                 |                             |                        |                           |                |  |  |
|                                 |                             |                        |                           |                |  |  |